



15TH ANNUAL

AACEM/AAAEM RETREAT

— Dana Point, California —
March 2023



Welcome to Dana Point!



Department Chairs turn vision (theirs and others) into strategy. Strategy gets refined into tactics, tactics have to translate into messaging, and messaging has to spark meaningful action and purpose for each team member. In my opinion, no other leadership challenge is more daunting or fulfilling than this conversion of idea into action. This retreat aims to set the table for discussion on

specific areas where vision must transform into action - DEI, research, revenue cycle, workforce, education, and others. We hope you leave with the ideas and insights to lead this transformation. But remember, there's a reason the day ends a little early! Use the downtime to think, chat, relax, and socialize - this is when the best ideas and insights are born! Enjoy - and welcome to Dana Point!

Richard J. Hamilton, MD, MBA
2022-2023 AACEM President

AACEM Executive Committee Members



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Richard J. Hamilton, MD, MBA
Drexel University College of Medicine

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Rutgers New Jersey Medical School

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Medical College of Wisconsin

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STAFF LIAISON:

Erin Campo

WI-FI INFORMATION

Username: **MarriottBonvoy_Conference**
Password: **JointRetreat**

Welcome to Dana Point!



Welcome to Dana Point for our 15th annual retreat! 2022 has once again proven to be a difficult year for healthcare, Emergency Medicine specifically. We are living in a new normal that requires our institutions and ourselves to continue adapting and changing. The need to remain resilient, creative, and flexible in stressful environments means that our yearly retreat becomes an important opportunity for renewal and relaxation. One of the original ideas for the dual Chair and Administrator retreat was to give our members a chance to unwind and to socialize. This philosophy is a guiding principle in this year's program.

I would like to thank Dr. Hamilton and the entire AACEM/AAAEM retreat planning committee. The members and the SAEM staff have worked extremely hard on organizing the event this year. The agenda has several highlights including a series of discussions related to diversity, changes in the CMS rules, and our current benchmark data.

I would also like to thank all our committee chairs and members. This year, the Communications and Education Committees, particularly Becky McGowan and Steve Petrovic, have been working with some of our newest members to establish a mentoring program that provides structure and regular contacts throughout the year. We will roll out the program during the retreat. In addition, we have several members who are participating on AACEM committees and white papers. Louis Burton, Gai Cole, Greg Archual and Jim Scheulen are acting as the Academy representatives. These members are expanding our engagement across SAEM, and I appreciate their efforts.

I hope you find the retreat fun, relaxing and informative. I look forward to seeing you and getting the opportunity to catch up!

Amy Jameson, MPhil, MA, MBA, CAEMA
2022-2023 AAAEM President

AAAEM Executive Committee Members



PRESIDENT

Amy Jameson, MPhil, MA, MBA, CAEMA
University of New Mexico

PRESIDENT-ELECT

David Christiansen, MBA
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Becky McGowan, MBA
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School of Medicine

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The Brody School of Medicine
at East Carolina University

IMMEDIATE PAST PRESIDENT

Kain Robbins
Penn State University,
Milton S. Hershey Medical Center

MEMBERS-AT-LARGE

Travis Schmitz, PhD, MBA
Northwestern Medicine

Steve Maxwell, MSM
University of Michigan

SAEM BOD LIAISON

Pooja Agrawal, MD, MPH
Yale School of Medicine

SAEM STAFF LIAISON

Erin Campo

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Keynote Address

Heather Maiirhe Caruso, PhD

Assistant Dean, Equity, Diversity, and Inclusion

*Adjunct Professor of Management and Organizations and Behavioral Decision-Making
UCLA Anderson School of Management*



Heather Maiirhe Caruso (HEH-thur MY-ee-ray kah-ROO-soh) joined UCLA Anderson in 2018 as assistant dean for equity, diversity and inclusion. A scholar and researcher of organizational behavior, she teaches in the Management and Organizations and Behavioral Decision Making areas.

Caruso's passion for facilitating collaborative success runs deep in her life and work. "My formal interests in organizational and social psychology developed when I was an undergraduate at Stanford doing cross-cultural negotiation research with Jared Curhan and Lee Ross," she says. These interests deepened during her years as an engineer and executive in a multinational Silicon Valley startup. "I was fascinated with the real-world experiences stemming from differences in cultural identity. Interpersonal problems could derail even the most talented individual performers, and effective collaboration skills could not only prevent such problems, but raise individual contributions to new heights."

Layering rigorous academic training on top of practical experience, Caruso grounds her interests in the areas of: effective collaboration (especially for cross-functional and multicultural teams); skilled improvisation in leadership; management of identity, power and influence; and strategies for optimal choice, judgment and decision making. She focused on these topics in over a decade of teaching, research administration and scholarship at the University of Chicago Booth School of Business, and has moved to UCLA Anderson to enrich and expand her work.

"Propelled by our outstanding research in these areas, we are connecting to pioneers and pathbreakers, building bridges between research and practice to best accelerate innovation in the digital age."

Caruso stays connected to the everyday priorities and challenges of the workplace by consulting for private- and public-sector organization leaders across the globe, as well as by teaching classes in leadership, team dynamics and power and influence. In addition, Caruso partnered with Chicago's Second City to co-found the Second Science Project, which offers skill-building leadership workshops at the intersection of robust behavioral research and professional improvisational practice.

Caruso is a strong proponent of lifelong learning for management excellence, and encourages students to make the most of their professors' knowledge, not only while they are pursuing their degrees, but also throughout their careers. "As a preeminent public university, UCLA has a distinctive opportunity to advance equity, diversity and inclusion," she says. "It is an honor to help UCLA Anderson seize that opportunity by creating the kind of challenging and rewarding educational climate that can benefit leaders from every walk of life."

Keynote

Diversity, Equity, and Inclusion Workshop

Our keynote session will be interactive, designed to support whatever goals you may have for equity, diversity, and inclusion in your departments. To ensure maximal benefit, please come prepared to discuss two things: 1) an aspect of equity, diversity, or inclusion with which your department has been successful, and 2) an challenge with equity, diversity, or inclusion in your department that you would like to overcome. In the session, we will get the opportunity to share and develop actionable insights from our examples in a small group activity.

Schedule of Events

SATURDAY - MARCH 18, 2023

8:00 am-4:00 pm	Certificate in Academic Emergency Medicine Administration (CAEMA) Session	Capistrano Room
12:00 pm-6:00 pm	AACEM/AAAEM Retreat Registration	Dana 1 Foyer
6:30 pm-8:30 pm	CAEMA Group Dinner	Whitestone Restaurant & Bar
8:00 pm-10:00 pm	AAAEM Welcome Reception	Laguna Terrace

SUNDAY - MARCH 19, 2023

8:00 am-7:00 pm	AACEM/AAAEM Retreat Registration	Dana 1 Foyer
8:00 am-12:00 pm	Certificate in Academic Emergency Medicine Administration (CAEMA) Session	Capistrano Room
8:00 am-3:00 pm	AACEM Chair Development Program (CDP) Session	Lantern Bay II - III
AAAEM GENERAL SESSION		
1:00 pm-4:00 pm	AAAEM General Session: - Wear your institution gear! -Welcome, Overview, and Ice Breaker -SWOT Analysis -Committee Time -Awards Recognition -AAAEM Leadership Transition	Dana I-III
5:30 pm-6:30 pm	AAAEM First Timers Reception (by invitation only)	AAAEM Suite
5:30 pm-6:30 pm	AACEM First Timers Reception (by invitation only)	AACEM Suite
6:30 pm-8:30 pm	AACEM/AAAEM Welcome Reception	Vue Lawn
8:00 pm-10:00 pm	Women's Dinner: Chairs and Vice Chairs in EM (by invitation only)	Glasspar Restaurant

MONDAY - MARCH 20, 2023

7:00 am-6:00 pm	AACEM/AAAEM Retreat Registration	Dana 1 Foyer
7:30 am-8:30 am	Networking Breakfast	Laguna Brick
AACEM/AAAEM JOINT EDUCATIONAL SESSIONS		
8:30 am-10:30 am	Opening Keynote: Diversity, Equity, and Inclusion Workshop Heather Maiirhe Caruso, PhD	Dana I - V
10:30 am-10:45 am	AACEM DEI Survey Results <i>Angela M. Mills, MD; Nathan Kuppermann, MD, MPH; Mary E. Tanski, MD, MBA</i>	Dana I - V
10:45 am-11:30 am	APP Models Panel <i>Shannon Hughen-Giger, MHA; Rawle A. Seupaul, MD; Gary Shillin, MBA; Richard E. Wolfe, MD</i>	Dana I - V

Schedule of Events

11:30 am-12:00 pm	Emergency Department Oversight for Hospitalist Group and Obs Units <i>J. Jeremy Thomas, MD, MBA, FACEP, FAAEM;</i> <i>Ashlee M. Melendez, MSPH, BSN</i>	Dana I - V
12:00 pm-12:30 pm	Benchmark Analytics: COVID-19 - <i>James Scheulen, PA, MBA</i>	Dana I - V
12:30 pm-2:00 pm	Education Luncheon: Reimbursement Updates <i>Michael A. Granovsky, MD, CPC, FACEP</i>	Dana I - V
5:30 pm-6:30 pm	Networking Reception	Vue Lawn
7:00 pm-9:00 pm	AACEM Executive Committee Dinner	Luciana's Ristorante
7:00 pm-9:00 pm	AAAEM Executive Committee Dinner	Jimmy's Famous American Tavern

TUESDAY - MARCH 21, 2023

7:00 am-3:00 pm	AACEM/AAAEM Retreat Registration	Dana 1 Foyer
7:30 am-8:30 am	Networking Breakfast	Laguna Brick
8:30 am-8:45 am	AACEM and AAAEM Group Photos	
AACEM EDUCATIONAL SESSIONS		
8:45 am-9:00 am	AACEM Committee and Workgroup Updates <i>Committee and Workgroup Chairs</i>	Dana IV – V
9:00 am-9:45 am	Implementation of Strategies to Achieve 2030 Emergency Medicine Research Goals <i>Andra L. Blomkalns, MD, MBA; Robert W. Neumar, MD, PhD;</i> <i>Gail D'Onofrio, MD; Angela M. Mills, MD; Manish N. Shah, MD, MPH</i>	Dana IV – V
9:45 am-10:45 am	Hot Topics - <i>Richard J. Hamilton, MD, MBA</i>	Dana IV – V
10:45 am-11:30 am	No Easy Answers - Strategies for Leading in Chaotic Times <i>Stephen J. Wolf, MD; AACEM Leader Development Workgroup</i>	Dana IV – V
11:30 am-12:15 pm	Fundamentals to Support Faculty Career Development by Mission Focus (Education, Research, Operations, Leadership) <i>Jane H. Brice, MD, MPH</i>	Dana IV – V
AAAEM EDUCATIONAL SESSIONS		
9:00 am - 9:30 am	Question and Answer Session with Dr. Granovsky <i>Michael A. Granovsky, MD, CPC, FACEP</i>	Dana I – III
9:30 am - 10:30 am	IDEA Panel - <i>Louis E. Burton; Rhea Begeman, MS, BSN, RN;</i> <i>Andrew D. Kennedy, MBA; Katy Oksuita, MS</i>	Dana I – III
10:30 am - 10:45 am	Break	Dana I – III
10:45 am - 11:30 am	Wellness Best Practices	Dana I – III
11:30 am - 12:15 pm	Hot Topics - <i>Frank Jurkiewicz, MBA; Brendan Russell, MB</i>	Dana I – III

Schedule of Events

AACEM/AAAEM JOINT EDUCATIONAL SESSION		
12:15 pm-1:00 pm	Benchmark Analytics: Salary - <i>James Scheulen, PA, MBA</i>	Dana I - V
1:00 pm-2:30 pm	Awards Lunch: AACEM/AAAEM Joint Session	Dana I - V
7:00 pm-9:00 pm	URiM Dinner: Chairs and Vice Chairs in EM	Whitestone Restaurant & Bar

WEDNESDAY - MARCH 22, 2023

7:00 am-12:30 pm	AACEM/AAAEM Retreat Registration	Dana 1 Foyer
7:30 am-8:00 am	Networking Breakfast	Laguna Brick
7:30 am-8:30 am	AACEM and AAAEM Joint Executive Committee Meeting	Doheny Board Room
AACEM/AAAEM JOINT EDUCATIONAL SESSIONS		
8:30 am-9:00 am	Benchmark Analytics - <i>James Scheulen, PA, MBA</i>	Dana I - V
9:00 am-9:30 am	Departmental Fundraising - <i>Denis R. Puzé, MD</i>	Dana I - V
9:30 am-10:00 am	Workforce Update - <i>Richard J. Hamilton, MD, MBA; Rawle A. Seupaul, MD</i>	Dana I - V
10:00 am-10:30 am	White Paper Updates - <i>Deborah B. Diercks, MD, MSc; Lewis S. Nelson, MD, MBA</i>	Dana I - V
10:30 am-11:15 am	How to Handle Generational Difference and Prevent Quiet Quitting <i>Stephanie Kayden, MD, MPH; James R. Miner, MD</i>	Dana I - V
11:15 am	Adjourn	

CODE OF PROFESSIONAL CONDUCT

- A.** Members have an ethical obligation to professionally act in a manner that upholds the purposes, values, and objectives of AACEM.
- B.** Members shall conduct themselves in a professional manner while attending or participating in AACEM sponsored events and in all communications with AACEM staff.
- C.** While alcohol is served at many AACEM events, members shall not use any substance to an excess that negatively impacts the member's ability to act in a professional manner.
- D.** Members shall be honest, fair, and act respectfully and with integrity.
- E.** Members shall endorse Diversity, Equity, and Inclusion and shall not discriminate against members or AACEM staff regarding religion, race, ethnicity, color, national origin, sex, sexual orientation, or disability.

Conduct unbecoming of an AACEM Member should be reported to the CEO. The AACEM Executive Committee, including but not limited to the SAEM Ethics Committee, will investigate any reported breaches of professional conduct and reserves the right to enforce the AACEM Code of Professional Conduct up to and including removal of AACEM Membership.

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AAAEM Awards

RISING STAR AWARD

BRENDAN RUSSELL, MBA

Vice President of Enterprise Emergency Medicine, Mass General Brigham



Brendan Russell is the Vice President of Enterprise Emergency Medicine for the Mass General Brigham health system headquartered in Boston, Massachusetts, whose member institutions have affiliations with the Harvard Medical School. Brendan holds a BBA from the University of Massachusetts ('08) and an MBA from Boston College ('15).

Brendan has spent his 15 year career within the Mass General Brigham health system, initially in finance and revenue cycle roles in central services and at the Massachusetts General Hospital, progressing to management roles in operations at the Massachusetts Eye and Ear and at the Brigham and Women's Hospital, where he served as the Executive

Director of Emergency Medicine from 2019 – 2022. In his current role as Enterprise VP of Emergency Medicine, Brendan leads all administrative functions required to coordinate emergency medicine services across the Mass General Brigham system, which includes the emergency departments of two academic medical centers, seven community hospitals, and one specialty hospital, serving approximately 500,000 patients annually.

He currently serves as the Vice Chair of the AAAEM Education Committee and is a graduate of AAAEM's CAEMA program ('22).

AAAEM Awards

SIGNIFICANT CONTRIBUTIONS ANNUAL AWARD

LOUIS E. BURTON SR., MHSM, FACHE

Director, Finance & Administration, UT Health of San Antonio



Louis E. Burton Sr., MHSM, FACHE is the Director, Finance and Administration for the Emergency Medicine Department, University of Texas Health, San Antonio, Texas. Louis received his undergraduate degree in Business Administration from Saint Leo College, FL, graduating cum laude and his Graduate degree in Health Services Management from Florida Institute of Technology. He also completed his fellowship at the Atlanta Veterans Administration Medical Center. A dual careerist having served 22 years in the Air Force as an Information Manager, Louis also has over 22 years of experience in Academic Emergency Medicine starting as a Business Manager to now his current position.

Louis has been with UT Health since August 2014 and has interests in healthcare administration, operations, and strategic management. He manages the UT Health Emergency Medicine physician practice that has annual revenues in excess of over \$26M and over 160 employees. The hospital affiliates of his department include a Primary Academic EM adult site and EM Pediatrics and Observation units with annual volume of over 70,000 visits. His department hosts thirty-seven residents, various fellowships, and undergraduate medical education students. The UT Health DEM is in its 10th year as a Department and under my tenure has experienced a phenomenal revenue collection growth of 91%. At UT Health, he is also a member of the Contracts and Institutional Biosafety Committee. Louis was President of the Academy of Administrators in Academic Emergency Medicine (AAAEM) for 2016-2017 and currently serves as Chair Inclusiveness, Diversity, Equity and Anti-Racism (IDEA) Committee.

AAAEM Awards

SIGNIFICANT CONTRIBUTIONS ANNUAL AWARD

BECKY L. MCGOWAN, MBA

*Vice Chair, Finance and Administration, Department of Emergency Medicine
University of Colorado School of Medicine*



Becky received her bachelor degree in biology and her MBA from the University of Colorado, Denver. She has worked in higher education for more than 25 years in various administrative roles including Administrator for several basic science departments and a Division Administrator in the Department of Medicine. She has served as the Vice Chair of Finance and Administration for the Department of Emergency Medicine for the past 10 years.

Becky has been a member of AAAEM since 2012. Over the years, she has served on various AAAEM committees including the benchmark, strategic, education, and nominating committees. She also serves as a presenter for the CAEMA program.

Becky has served as AAAEM Treasurer for the past two years and has helped to streamline the budgeting process. She has built relationships with SAEM staff and developed source documents to better define the categorization of expenses.

AAAEM Awards

JAMES J. SCHEULEN LIFETIME ACHIEVEMENT AWARD IN ACADEMIC EMERGENCY MEDICINE ADMINISTRATION

DAVID W. CALDER, MBA

Administrative Director, Loma Linda University Health Emergency Medicine



David Calder is the practice administrator of Emergency Medicine for Faculty Medical Group of Loma Linda University School of Medicine. David received his Bachelor of Science in Respiratory Care at Loma Linda University, and a Master's in Business Administration with an emphasis in Healthcare Management from the University of Phoenix. Prior to returning back to Loma Linda, he spent over 25 years as the Executive Director for Respiratory Care, Sleep Disorders and Neurodiagnostics at Long Beach Memorial Medical Center in Long Beach, CA.

In his current role he is responsible for financial and administrative success of the primary missions of the department in the three emergency departments, and an Advanced Urgent Care.

He has been a member of the AAAEM since 2009, and served continuously as a member of the Benchmark Committee, in addition to the Wellness, IDEA, and Communications committees, and a term as an at-large member of the Executive Committee.

David resides in Irvine, California with Linda, his wife of 40 years. They have two daughters, Elaine and Renee, and son Douglas; and one grandson, Jameson. In his free time he serves as treasurer and media tech for his small community church; running, and listening to audible books.

AAAEM Awards

JAMES J. SCHEULEN LIFETIME ACHIEVEMENT AWARD IN ACADEMIC EMERGENCY MEDICINE ADMINISTRATION

JANET BAKER

Director of Management Operations

UTHealth, Department of Emergency Medicine



Janet Baker graduated from St. Leo University with a B.S. in Healthcare Management, cum laude and has been in the academic healthcare field for over 35 years. Currently she is the Director of Management Operations III for the University of Texas Health Science Center at Houston, McGovern Medical School, Department of Emergency Medicine where she has served as the chief business, finance, and administrative officer for the academic, research, and clinical service areas since April, 2006. Janet joined the University in 1987 spending the majority of her early years in Systems Management where she helped plan, develop, and teach technical training programs for clinical billing and scheduling systems and taking the lead role in implementing various applications across the

enterprise. She has served on several committees at UTHealth as well as a team leader on special projects for University of Texas Physicians (UTP), the practice plan's management team responsible for the oversight of the school's clinical operations. She also served on the University's Revenue Cycle Operations Committee tasked with oversight of the clinical billing and collection operations from 2009-2013. Janet is a founding member of the Academy of Administrators in Academic Emergency Medicine (AAAEM) and served on the first Executive Committee as an Advisory Panel member from September 2008 – June 2010. She was a member of the organization's Planning Committee in 2009 and 2010, the Membership Committee 2009 –2011, served as the Strategic Planning Committee Chair 2012 –2014, as a member 2015-2016, and was on the Benchmarking committee 2017-2022. During her free time, she loves spending time with her family, swimming, fishing, and listening to her husband's band play on weekends in various venues across Houston and the surrounding communities.

AACEM Awards

DISTINGUISHED SERVICE AWARD

FRANCIS L. COUNSELMAN, MD, CPE, FACEP

Professor and Chairman, Department of Emergency Medicine, Eastern Virginia Medical School



Francis L. Counselman, MD received his Medical Degree from Eastern Virginia Medical School, where he also completed his residency training in Emergency Medicine. In 1986, he joined Emergency Physicians of Tidewater and began serving as an EVMS community faculty member. From 1986 to 1990 he served as Assistant Program Director of the EM residency program. Then in 1990, he was named Program Director, a role he would serve for the next 20 years. During this time, he was recognized with the Emergency Medicine Residents' Association' Program Director of the Year Award (2003) and the ACGME Parker Palmer Courage to Teach Award (2005).

In 1992, he established the first academic department of Emergency Medicine in Virginia, and only the 26th in the nation.

He served as founding Chairman for the next 30 years, stepping down on June 30, 2022. During this time, he helped establish with the hard work of several other faculty, four fellowships (one ACGME approved), and a third year medical student rotation in EM. He was honored with the EVMS Award for Faculty Achievement (2016) and the American College of Emergency Physicians Outstanding Achievement in Education Award (2017).

He has authored or co-authored nearly 100 peer-reviewed articles, 30+ text book chapters and given nearly 200 state and national presentations. He is a Past President of the Norfolk Academy of Medicine, the Virginia College of Emergency Physicians, the Medical Staff of Sentara Hospitals Norfolk, the Association of Academic Chairs of Emergency Medicine, and the American Board of Emergency Medicine. He is a member of the Alpha Omega Alpha Honor Medical Society and an inaugural member, Master Educator, in the EVMS Fine Family Academy of Educators.

AACEM Awards

DISTINGUISHED SERVICE AWARD

ROBERT W. NEUMAR, MD, PHD

Professor and Chair of Emergency Medicine, University of Michigan



Robert W. Neumar, MD, PhD is Professor and Chair of Emergency Medicine at the University of Michigan. Since assuming the Chair role in 2012, he has been an innovative leader in expanding critical care practice and research within the specialty of Emergency Medicine. Under his leadership, the Joyce and Don Massey Family Foundation Emergency Critical Care Center (EC3) was established as an innovative care delivery model, and the Max Harry Weil Institute for Critical Care Research and Innovation was established advancing multidisciplinary translational research to improve diagnosis, monitoring and treatment for critical illness and injury. More broadly, he expanded fellowship training programs, established new divisions of Critical Care, Ultrasound and EMS, and facilitated the growth and diversification of the department's research program including laboratory,

clinical, health services, and education investigators with robust federal, foundation, industry, and philanthropic funding.

Dr. Neumar is recognized as an international leader in the field of cardiac arrest resuscitation.

His NIH-funded research has focused on the molecular mechanisms of brain injury caused by cardiac arrest, neuroprotective therapies, and extracorporeal cardiopulmonary resuscitation (ECPR) for refractory cardiac arrest. He previously served as Chair of the American Heart Association Emergency Cardiovascular Care (ECC) Committee, which is responsible for creating the AHA guidelines on CPR and Emergency Cardiovascular Care. He currently serves as the Co-Chair of the International Liaison Committee on Resuscitation (ILCOR) that generates global consensus on science and treatment recommendations for CPR, emergency cardiovascular care, and first aid.

Dr. Neumar has been a leading advocate for increased federal funding of emergency care research. In 2007, he was appointed the inaugural Co-Chair of the ACEP/SAEM Task Force on Emergency Care Research. This task force was instrumental in the 2009 NIH Roundtables on Emergency Care Research, establishment of the first NIH K12 program focused on emergency care research in 2011, and the creation of the NIH office of Emergency Care Research in 2011. More recently, Dr. Neumar led the creation of the 2030 Strategic Goals for Emergency Medicine Research endorsed by AACEM, SAEM, ACEP and AAEM. Dr. Neumar previously chaired the ACEP Research Committee, Scientific Review Committee, and Research Section. He is the recipient of the ACEP Award for Outstanding Contribution in Research, the SAEM John Marx Leadership Award, and has been elected to the National Academy of Medicine.

AACEM Awards

LIFETIME SERVICE AWARD

SANDRA M. SCHNEIDER, MD, FACEP

Senior Vice President for Clinical Affairs, American College of Emergency Physicians



Sandra M. Schneider, MD, FACEP is currently the Senior Vice President for Clinical Affairs at the American College of Emergency Physicians and Adjunct Professor of Emergency Medicine at the University of Pittsburgh. Prior to moving to Texas, she was the Professor of Emergency Medicine at Hofstra Northwell School of Medicine and Senior Research Director for the North Shore/LIJ Department of Emergency Medicine. She was the founding Chair of the Department of Emergency Medicine and Professor of Emergency Medicine at the University of Rochester. Dr. Schneider is the Past President of the ACEP, SAEM and AACEM. She is also the Past Chair of the Residency Review Committee for Emergency Medicine and Past Chair of the Emergency Medicine Foundation.

During the Covid-19 pandemic, she led the team at ACEP in its response to provide education and resources to emergency physicians and their patients in the US and abroad, including the Covid Field Guide and Covid EngagED discussion board. She has won multiple awards, including the Leadership Award from the SAEM and the Wiegenstein Award from ACEP. She is the author of over 100 peer reviewed manuscripts as well as multiple other articles and chapters. She is a graduate of the University of Pittsburgh School of Medicine and board certified in Internal Medicine and Emergency Medicine.

Things to Know

Laguna Cliffs, Marriott Resort & Spa

Elevate your Orange County escape at Laguna Cliffs Marriott Resort & Spa, where our beach-chic hotel provides awe-inspiring views of the Pacific Ocean. Seek new adventures with our prime location near Doheny State Beach, Dana Point Harbor and Laguna Beach, perfect for a day trip.

ACCOMMODATIONS - The Dana Point accommodations at the Laguna Cliffs Marriott Resort & Spa embody the essence of a Southern Californian coastal getaway.

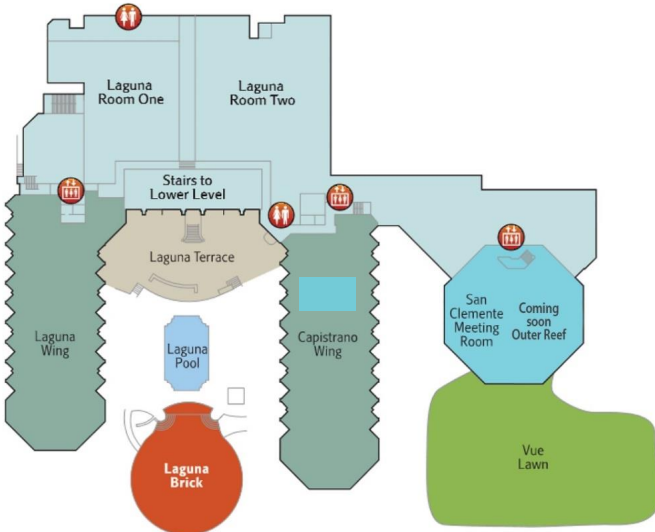
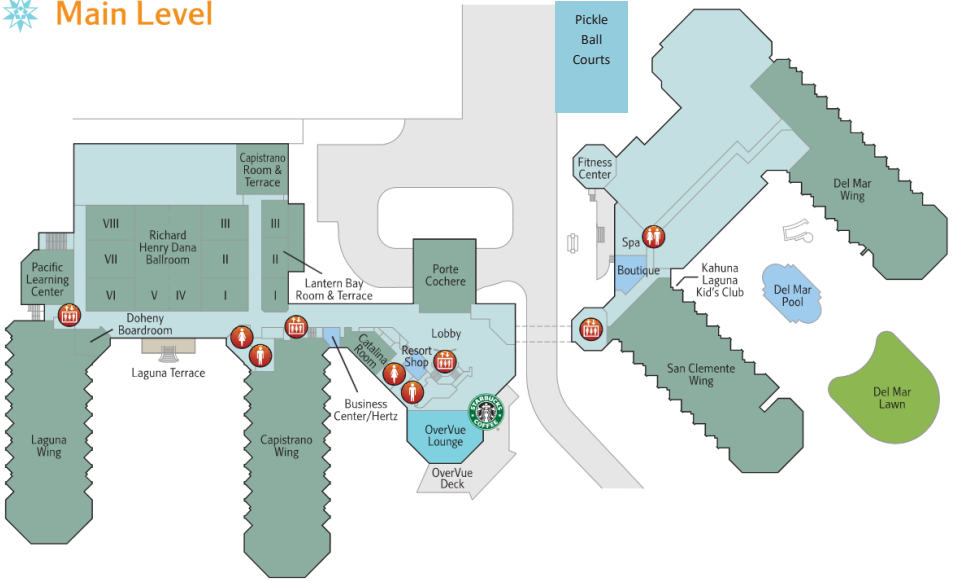
SPA & FITNESS - Because health, fitness and beauty are intertwined, our Oceanfront Fitness Facility offers a variety of exclusive, relaxing spa treatments, as well as invigorating wellness and fitness classes.

DINING - The restaurant flavors and experiences at Laguna Cliffs Marriott Resort & Spa are inspired by life on the water in Dana Point, California. Join us at our delectable restaurants before, during and after exploring Dana Point to enjoy an ocean view and indulge in a variety of cuisines.



Meetings and Events Map

☀ Main Level





AACEM ANNUAL *Reception & Dinner*

EVENT LOCATION:

III FORKS

111 Lavaca St, Austin, TX 78701

DATE & TIME:

Thursday, May 18, 2023

6:00pm - 10:00pm

Complimentary to AACEM Members who register online at
<https://www.saem.org/annual-meeting/events/aacem-annual-reception-and-dinner>